

ENVIRONMENTAL POLICY

PROCOS is committed to operate in such a way so as to minimize any negative impact of its activities to the environment, ensuring the highest level of security and protection of the environment. In any case these activities have minimal impact to the environment, as no toxic, chemical or other dangerous substances are used or marketed by our Company.

The Company's management makes sure to be always informed about the national and European laws and regulations that affect the Company's activities as well as products and ensures compliance to them. When activities that might have environmental impacts are planned, management always consider the relevant laws and regulations. For these reasons our Company has close cooperation with a consultant who provides advice regarding compliance. PROCOS takes all necessary actions to minimize any environmental impacts of its activities, to every possible extent.

Moreover, our Company implements an Environmental Management System according to the standard ISO 14001:2015, which is in line with its needs and objectives. The certification according to the above standard will be obtained within 2021.

Therefore, our core business action lines are the following:

- Continuous education and awareness of the employees to ensure high level of expertise in environmental management
- Commitment to the protection of the environment, including prevention of pollution
- Reduction of energy consumption (water and electricity)
- Proper management of the waste produced (hazardous and non-hazardous), prioritizing their separate collection and recycling
- Solid wastes (paper tissue, cardboard for plates, carton boxes etc) are recycled to the highest possible extent
- Liquid wastes (water from washing the inks of the napkins machines) are separately collected so as not to contaminate the waste-water drains.
- All the paper or wood products (or paper/wood parts of products) that the Company markets come from legal and sustainable wood sources.
- The Suppliers of our Company are selected according – among other criteria – to their environmental policy.
- Continuous measuring of key performance indicators for environment with the aim to achieve higher targets
- Continuous updating of top management and personnel on environmental issues
- Precise implementation and continuous improvement of the Environmental Management System's efficiency by ISO 14001 and FSC
- Establishment of communication channels (internal and external) to exchange information and experiences
- Maintenance of the Environmental Management System, continuous monitoring and upgrading of it

- Identification of business environment and analysis of threats and opportunities for appropriate decision-making

Our Company is certified according to FSC and PEFC for the production and trading of paper products, as well as according to FSC for the trading of wooden and latex products and offers products with the relevant logos to all Customers. The QAM has the responsibility to make sure that all the FSC and PEFC requirements are fulfilled. In this context our Company commits not to be directly or indirectly involved in any of the following : illegal trade of wood or forest products, violation of traditional and human rights in forestry operations, destruction of high conservation values in forestry operations, significant conversion of forests to plantations or non-forest use, introduction of genetically modified organisms in forestry operations, violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.

Every employee must actively participate in this effort and contribute to the improvement of all above matters.

All of us in PROCOS commit ourselves to implement and continuously improve the Environmental Management System's efficiency by ISO 14001 and FSC, ensuring all the necessary resources.

18-03-2021
FOR PROCOS S.A.
GENERAL MANAGER